

Seeking Horticulturalist / Maintenance Supervisor or Manager

The Opportunity

Full-time position as Landscape Maintenance Supervisor or Manager (depending on previous experience) leading field service teams in delivering superior customer service to primarily high-end residential accounts and select commercial accounts.

Duties and Responsibilities

Client Service Quality

<u>Client relationship management</u>: Effective communications, timely problem resolution and value-added updates to proactively find, report and resolve issues before the client is aware issues in their garden.

Excellent In-the-Field technical knowledge: Broad range of plant species plus ongoing landscape maintenance elements, including irrigation, drainage, lighting, hardscape.

Proactive counsel to clients on improvements and corrections: Deliver "one step ahead" service. Effective at seeing problems or needs in the client landscape and proactively developing Additional Service Requests (ASRs) or Time-and-Materials proposals to address these issues.

Skillful self-management: Attention to detail at every level including service schedule management, client account budget management relative to team hours and supplies used on the job, successful management and retention of field service personnel.

Team Collaboration

Basic team management: Effective team deployment, including excellent communications, task management, crew scheduling, time and budget tracking.

Team leadership and personnel development:
Oversee and ensure highest possible service
quality delivery, including ongoing in-the-field
employee skills evaluation, mentoring and
training.

<u>Peer relationship management</u>: Network well with the other management level members of the company's team, freely sharing expertise and collaborating to raise the overall performance of the company's total service offering.

Other Basics

- Legal eligible to drive and work in the U.S.
- Spanish language skills highly desirable
- Studies and/or degrees and/or professional experience in Agriculture, Horticulture, or related fields.

Compensation: competitive, based on experience Inquiries and resumes to

recruiting@greentreela.com

www.greentreela.com



Seeking Landscape Designer / Project Manager

THE OPPORTUNITY

GreenTree Landscaping—a leading LA landscaping firm—is actively recruiting for a landscape designer/project manager. This is a career development opportunity, with excellent room for advancement after the initial 6-12 month training period. The position emphasizes close mentoring with the senior-most members of GreenTree's team and the opportunity to conceptualize, plan and install landscape designs on prestige residential projects.

DETAILS

- Full time position.
- Candidates must have Landscape Design degree, certification and/or equivalent on-thejob experience.
- Responsible for creating landscape designs as apprentice/collaborator with senior GreenTree team members.
- Responsible for serving as the liaison—between clients, subcontractors and GreenTree management—to project manage installation of approved landscape designs.
- CAD skills a requirement for efficient and accurate design-to-build plan development.

ADDITIONAL REQUIREMENTS

- Ability to learn and implement top-rank service company procedures, systems and customer relationship management practices.
- Strong organizational skills and persistent attention to detail.
- Excellent communications skills: writing plus appropriate and timely responsiveness with clients, vendors, GreenTree management and GreenTree team members.

COMPENSATION

• \$40,000 - negotiable based on experience.

Inquiries and resumes to recruiter: recruiting@greentreela.com

www.greentreela.com

Equal Opportunity Employer



Seeking Vegetable Gardener

THE OPPORTUNITY

Major landscaping firm with significant garden service for residential clients seeks experienced Vegetable Gardener to maintain existing vegetable gardens including:

- Seasonal crop planning and rotations
- Organic enrichment and feeding
- Harvesting per client instructions

DETAILS

Full time position. Vegetable Gardener reports to the senior management professionals responsible for delivering full-service landscaping to clients who contact for both general maintenance and vegetable garden maintenance.

REQUIREMENTS

- Proven success as vegetable gardener, residential scale
- Strong self-starter
- Proven attention to detail
- Strong sense of accountability
- Valid Driver's License and clean driving record
- Willing to agree to background checks prior to hiring

DESIRABLE, BUT NOT REQUIRED

- Desirable, but not required
- Spanish language skills
- 2+ years of vegetable gardening

COMPENSATION

Competitive, depending on experience

Inquiries and resumes to recruiter: recruiting@greentreela.com

www.greentreela.com

Equal Opportunity Employer